

Government of Rajasthan
HCM Rajasthan State Institute of Public Administration
Jawaharlal Nehru Marg, JAIPUR-302 017

ADVERTISEMENT No. 1/2012

Date: 6 February 2012

Applications for the following vacancies in the HCM Rajasthan State Institute of Public Administration, Jaipur are invited till 14th March 2012. The details of posts are given below:

S.No.	Subjects	No. of Posts	Age Limit	Pay Band
1.	Professor of Economics	1	55 Yrs.	₹ 37400-67000 (PB-4) GP 8700 (22)
2.	Professor of Management	1	55 Yrs.	₹ 37400-67000 (PB-4) GP 8700 (22)
3.	Professor of Public Administration	1	55 Yrs.	₹ 37400-67000 (PB-4) GP 8700 (22)
4.	Professor of Urban Development	1	55 Yrs.	₹ 37400-67000 (PB-4) GP 8700 (22)
5.	Professor of Behavioural Sciences	1	55 Yrs.	₹ 37400-67000 (PB-4) GP 8700 (22)
6.	Associate Professor (Financial Management)	1	45 Yrs.	₹ 15600-39100 (PB-3) GP 7600 (20)
7.	Associate Professor (Sociology)	1	45 Yrs.	₹ 15600-39100 (PB-3) GP 7600 (20)

NOTE:

1. Details of educational qualifications and experience prescribed for each post may be downloaded from www.hcmripa.gov.in
2. Upper age limit is relaxable by 3 years for deserving candidates in case of applicants for the post of Professors and by 5 years in case of Associate Professors.
3. Preference will be given to those working in Training Institutes.
4. Interested persons should apply giving full details of their particulars, educational qualifications and experience with documents. However, applicants who are already in job should apply with all particulars through proper channel till 14th March 2012. All applications with supporting documents should be sent either in person or by post to the Director General, HCM RIPA, Jawahar Lal Nehru Marg, Jaipur-302 017

[L.P. KOTHARI]
Director General

Government of Rajasthan
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Jawaharlal Nehru Marg, JAIPUR-302 017

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Qualifications:

For the posts of Professors:

S.No.	Subjects	Qualifications
1.	Economics	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <ol style="list-style-type: none">1. Ph.D. in relevant discipline and Masters in Economics with first class at Bachelors or Masters' level2. 10 years experience of<ol style="list-style-type: none">a. Teaching at U.G./PG level ORb. Training/Research in a Sate/National Level Training Institute especially in area related to developmental economicsOut of total experience at least five years should be at the level of Associate Professor. <p><i>Desirable:</i> Published work of high standard and background of training / substantive research or field work related to economic development or public finance and competence to develop thematic training programmes and course-ware.</p> <p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <ol style="list-style-type: none">1. Masters Degree in Economics with minimum 55% marks* and minimum 15 years experience in the area of economic development or public finance that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Associate Professor. <p style="text-align: center;">* Marks relaxable in case of candidates from Central /State services /Public Sector Enterprises</p> <p><i>Desirable:</i> Publications related to the field of economics and background of training / research / field work related to economic development or public finance and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 55 years (Relaxable by 3 years for deserving candidates)</p>

2.	Management	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <ol style="list-style-type: none"> 1. Ph.D in relevant discipline and Masters in Management (MBA or equivalent post graduate diploma in Management recognized by AICTE / MHRD) with first class at Bachelors or Masters' level 2. 10 years experience of <ol style="list-style-type: none"> a. Teaching at UG/PG level OR b. Training/Research in a Sate/National Level Training Institute especially in area related to management <p>Out of total experience at least five years should be at the level of Associate Professor.</p> <p><i>Desirable:</i> Published work of high standard and background of training / substantive research or field work related to management and competence to develop thematic training programmes and course-ware.</p> <p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <ol style="list-style-type: none"> 1. Masters in Management (MBA or equivalent post graduate diploma recognized by AICTE / MHRD) with minimum 55% marks* and minimum 15 years experience in the area of management that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Associate Professor. <p>* Marks relaxable in case of candidates from Central / State services / Public Sector Enterprises</p> <p><i>Desirable:</i> Publications related to the field of management and background of training / research / field work related to management and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 55 years (Relaxable by 3 years for deserving candidates)</p>
3.	Public Administration	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <ol style="list-style-type: none"> 1. Ph.D. in relevant discipline and Masters in Public Administration with first class at Bachelors or Masters' level. 2. 10 years experience of <ol style="list-style-type: none"> a. Teaching at UG/PG level OR b. Training/Research in a Sate/National Level Training Institute especially in area related to public administration

		<p>Out of total experience at least five years should be at the level of Associate Professor.</p> <p><i>Desirable:</i> Published work of high standard and background of training/ substantive research or field work related to public administration and competence to develop thematic training programmes and course-ware.</p> <p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <p>1. Masters in Public Administration with minimum 55% marks* and minimum 15 years experience in the area of public administration or governance that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Associate Professor. * Marks relaxable in case of candidates from Central/State services / Public Sector Enterprises</p> <p><i>Desirable:</i> Published work in related field and background of training/ research or field work related to public administration and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 55 years (Relaxable by 3 years for deserving candidates)</p>
4.	Urban Development	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <p>1. Ph.D. in specific topic related to Urban Development and Masters in Economics /Finance/Geography/Public Administration with first class at Bachelors or Masters' level OR Masters in Planning/Architecture /Civil Engineering with first class at Bachelor's or Master's level</p> <p>2. 10 years experience of Teaching / Training / Research in an area related to urban development.</p> <p>Out of total experience at least five years should be at the level of Associate Professor.</p> <p><i>Desirable:</i> Published work of high standard and background of training / substantive research / field work related to urban development and competence to develop thematic training programmes and course-ware.</p>

		<p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <p>1. Bachelors Degree Architecture / Planning / Civil Engineering with minimum 55% marks* and minimum 15 years experience in the field of urban development that has relevance to institute's activities out of which minimum 5 years should be in a senior position that can be equated to the level of Associate Professor.</p> <p>OR</p> <p>Masters Degree in Management or Finance with minimum 55% marks* or CA/ICWA with minimum 15 years experience directly in the field of urban development that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Associate Professor.</p> <p>* Marks relaxable in case of candidates from Central / State services / Public Sector Enterprises</p> <p><i>Desirable:</i></p> <p>Publications related to the field of urban development and background of training / substantive research or field work related to urban development and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 55 years (Relaxable by 3 years for deserving candidates)</p>
5.	Behavioural Sciences	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <p>1. Ph.D. in specific topic related to Behavioral Sciences and Masters in Psychology or Sociology or Public Administration or MBA or equivalent post graduate diploma in Management recognized by AICTE/MHRD with first class at Bachelors or Masters' level</p> <p>2. 10 years experience of</p> <p>a. Teaching at PG level in area related to behavioural sciences OR</p> <p>b. Training/Research in a Sate/National Level Training Institute in area related to behavioural sciences</p> <p>Out of total experience at least five years should be at the level of Associate Professor.</p> <p><i>Desirable:</i></p> <p>Published work of high standard and background of training/ substantive research / field work related to behavioural sciences and competence to develop thematic training programmes and</p>

		<p>course-ware.</p> <p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <p>1. MBA with minimum 55% marks* and minimum 15 years experience of management that has relevance to institute's activities out of which minimum 5 years should be in a leadership position with training and development as major activities and that can be equated to the level of Associate Professor.</p> <p>* Marks relaxable in case of candidates from Central / State services / Public Sector Enterprises</p> <p><i>Desirable:</i> Publications related to the field of behavioral sciences or human resource management and background of training / research in related field or field work related to economic development or public finance and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 55 years (Relaxable by 3 years for deserving candidates)</p>
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Qualifications:

For the posts of Associate Professors:

S.No.	Subjects	Qualifications
1.	Financial Management	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <p>1. Ph.D. in relevant discipline and Masters in Commerce/ Management with specialization in finance with first class at Bachelors or Masters' level or a Chartered Accountant</p> <p>2. 7 years experience of</p> <p>a. Teaching at UG/ PG level in the field of accounting / public finance / financial management</p> <p>b. Training/Research in a Sate/National Level Training Institute especially in area related to accounting/ public finance / financial management</p> <p>Out of total experience at least five years should be at the level of Assistant Professor.</p> <p><i>Desirable:</i> Published work of high standard and background of training/ substantive research or field work related to public finance/ accounting / financial management and competence to develop thematic training programmes and course-ware.</p>

		<p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <p>1. CA or MBA with finance as specialization with minimum 55% marks* and minimum of 10 years experience in the area of financial management that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Assistant Professor.</p> <p>* Marks relaxable in case of candidates from Central / State services / Public Sector Enterprises</p> <p><i>Desirable:</i> Publications related to the field of finance and background of training / substantive research / field work related to financial management and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 45 years (Relaxable by 5 years for deserving candidates)</p>
2.	Sociology	<p><u>Candidates from Teaching/Training/Research</u> <u>Essential</u></p> <p>1. Ph.D. in relevant discipline and Masters in Sociology with first class at Bachelors or Masters' level</p> <p>2. 7 years experience of</p> <p>a. Teaching at UG/PG level OR</p> <p>b. Training/Research in a Sate/National Level Training Institute especially in area related to social sector development</p> <p>Out of total experience at least five years should be at the level of Assistant Professor.</p> <p><i>Desirable:</i> Published work of high standard and background of training/ substantive research or field work related to social sector development and competence to develop thematic training programmes and course-ware.</p> <p><u>Candidates from Industry/Profession/Public Systems</u> <u>Essential</u></p> <p>1. Masters in sociology with minimum 55% marks* and minimum 10 years experience in the area of social sector development or governance that has relevance to institute's activities out of which minimum 5 years should be in senior position that can be equated to the level of Associate Professor.</p> <p>* Marks relaxable in case of candidates from Central/ State services / Public Sector Enterprises</p>

		<p><i>Desirable:</i></p> <p>Published work in related field and background of training/ substantive research or field work related to social sector development and competence to make effective presentations and develop thematic training programmes and course-ware.</p> <p>Age limit: 45 years (Relaxable by 5 years for deserving candidates)</p>
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